



BE SAFE

# CUPE LOCAL 2191

## GENERAL MEMBERSHIP MEETING

# AGENDA

Saturday, Jan. 23, 2021, from 10 am  
to 1 pm

**Join in Zoom Meeting link will be provided at later date.**

### **Chair:**

[The President](#) - Amar Bajwa      [The Recording Secretary](#) – Shelly-Ann Thompson

### **Executive Board Members:**

[The Vice-President](#) - Veriline Howe,

[The Secretary Treasurer](#) - Andrew Beecher,

[The Chief Steward](#) – Juanita Forde/[Interim](#)

[The Health and Safety Chair](#) - Ted Lyaruu,

[The Injured Worker' Chair](#) – Holly Raglin,

[Membership & Location Contact Chair](#) – Diane Thompson-Bowen,

[Special Committees & Education Chair](#) – Fredrica Pottinger,



The Communication Chair – Jaison Parayil,

The Equity, Equality & Diversity Chair – Judy Yan/**Interim**

The Liaison Officer-Part Time & Relief – Casey Wong/**Interim**

**GUEST:**

CUPE National Staff Rep. – Sabrina Dubeau

Topic	Details	Lead	Time Allotted	Comments/Action by who
<b>Acknowledgement of the Land</b>	Acknowledge that the Land on which we gather is the traditional territory of the Huron-Wendat and Petun First Nations, and most recently, the Mississauga's of the Credit River.	Chair	5 Minutes	
<b>1.Roll call of Officers</b>	Absent/ <b>Regrets</b>	Chair/Rec. Sec.	5 Minutes	
<b>2.Reading of Equality Statement</b>	<p><b>Highlights of Code of Conduct in Bylaws:</b></p> <p>As members of Local 2191 we commit to one another and to the union to be governed by the principles of the Code of Conduct and agree to:</p> <p>Abide by the provisions of the Equality Statement.</p>	Chair/All	5 Minutes	



Topic	Details	Lead	Time Allotted	Comments/Action by who
	<p>Respect the views of others, even when we disagree.</p> <p>Recognize and value individual differences.</p> <p>Communicate openly.</p> <p>Support and encourage each other.</p> <p>Make sure that we do not harass or discriminate against each other.</p> <p>Commit to not engaging in offensive comment or conduct.</p> <p>Make sure that we do not act in ways that are aggressive, bullying, or intimidating; and</p> <p>Take responsibility for not engaging in inappropriate behavior due to abuse of alcohol or other drugs while participating in union activities,</p>			



Topic	Details	Lead	Time Allotted	Comments/Action by who
	<p>including social events.</p> <p><b>Harassment is objectionable behavior which may include actions, language, gestures, and/or written material, and which the harasser knows or ought reasonably to know is abusive and unwelcome. Bullying is a form of harassment which is serious ongoing behavior which targets an individual or group and which threatens that person or persons' mental and/or physical well-being.</b></p>			
<b>Agenda Approval</b>	Moved on behalf of the Executive Board 2 <sup>nd</sup> by:	Chair	5 Minutes	Carried
<b>3.Voting of New Members Initiation</b>	<p>* Welcome of New and all Members</p> <p>* <b>Visit</b> <a href="http://www.cupe.2191.ca">www.cupe.2191.ca</a> to fill out an application form to become a member in good standing of our local.</p> <p><b>(No cost until Dec. 31, 2020)</b></p>	Chair/All	5 Minutes	
<b>4.Reading of distributed minutes of</b>	Moved minutes of GMM on Sept. 17, 2020	Rec. Sec.	20 Minutes	



Topic	Details	Lead	Time Allotted	Comments/Action by who
previous meeting	2 <sup>nd</sup> by			
5. Matters arising out of minutes		Chair and Rec. Sec.	10 Minutes	
6. Treasurer's Report	<b>Treasurer is moving his reports 2<sup>nd</sup> by.</b>	Chair and Treasurer	30 Minutes	
7. Communication and Bills		Chair	10 Minutes	
8. Executive Board reports		Chair	10 Minutes	
9. Reports of Committees & External Delegates		Chair	10 Minutes	
10. Nominations, Elections, and Installations	<p><b>Nominations are invited for the following positions to be elected at the next GMM on Saturday, Jan. 23, 2021</b></p> <p>The Liaison Officer-Part Time &amp; Relief – 1 Position Nominated: Casey Wong</p> <p>The Chief Steward – 1 Position Nominated: Juanita Forde</p> <p>Health &amp; Safety Committee Member – 1 Position Nominated: Jade Koumaris</p>	Chair	30 Minutes	



Topic	Details	Lead	Time Allotted	Comments/Action by who
<b>11. Unfinished Business</b>		Chair		
<b>12. New Business</b>		Chair	25 Minutes	
a) Next GMM/AGM	<b>GMM</b> - Thursday, March 11, 2021 5 pm to 8 pm <b>AGM</b> - Sunday, April 25, 2021, 10 am to 2 pm	Chair		
b) Motion/Chief Steward				
<b>13. Good of the Union</b>		Chair	5 Minutes	
<b>14. Adjournment</b>	In order 2 <sup>nd</sup> by	Chair	5 Minutes	Total: 3 Hours or 180 Minutes
<b>Note:</b> Recording Secretary will attach the Running List of Motions to each GMM Minutes.	Motion # 1 Moved by 2 <sup>nd</sup> by Carried/Defeated			